

## **Strategies for working as a team**

### **By Bob Young**

#### **Understand team development**

Form, storm, norm, perform, re-form

#### **Understand the purpose of the team**

Purpose of church, according to God's purpose

Set the purpose of the team in a historical context

Purpose of leadership group, make the purpose and the mission personal

Giving the team a common purpose is the #1 factor in unity

Use the purpose to motivate and inspire the team

Seek the kingdom first, help the team connect the purpose and the kingdom

Give the team an identity

#### **Understand the work of the team**

Cultivate a capable spiritual body by developing the members as strong Christians

The work: vision, mission, method, how, (Eph 4:15-16)

Integrate development and purpose: develop the team for the work to be done

#### **Understand the nature and dynamics of the team**

Develop effective leaders

Practical reminders for leaders who want to develop a capable team

→ Be an example, spirituality, understanding and teaching

→ The group charged with making decisions should be a spiritual group with Christian love, providing a model of the Christian life

→ Recognize that there will be conflicts; have a plan for managing and resolving them.

→ Involve others by equipping and edifying

#### **Prepare the team for the future**

Continue the development of leaders for the future

Two essential goals: train team members, train those who will train others

#### **Suggestions**

Help the church recognize its purpose, especially in evangelism

Attract and involve people with truth and grace

Put the focus on developing faithful followers and imitators of Christ

Follow the way, center life on Christ, emphasize faithfulness to Christ

Give ample opportunities for training, according to the gifts of those involved

Carefully identify who does what; what is my part, my role, my responsibility

Edify the members, spiritually and by mentoring

Use, involve, and assimilate new Christians